



# Modified Launch Teams

## FIRST MEETING- For the MENTEE

The **purpose** of this first meeting is to identify what your goals, challenges, and aspirations are that could help the facilitator pair you with the best suited mentor.

**Before** your meeting with the facilitator, read the following articles/videos:

- 1- [Find your WHY by Simon Sinek. YouTube video](#)
- 2- [Finding Success Starts with Finding Your Purpose](#) HBR article
- 3- Go over the questions you received from the facilitator, write down the answers, and come prepared to engage in a fruitful conversation.

Category	Questions
Understanding Goals & Aspirations	<ol style="list-style-type: none"><li>1. What are your short-term and long-term career goals?</li><li>2. What kind of impact do you hope to make in your career?</li><li>3. What are you most passionate about? What excites you about work?</li><li>4. What are your key areas of development? (Research/Education/Clinical)</li></ol>
Exploring Challenges & Needs	<ol style="list-style-type: none"><li>1. What are the biggest challenges you're currently facing in your career?</li><li>2. What are some skills you're looking to develop?</li><li>3. What are your preferred learning styles?</li><li>4. What type of mentorship relationship do you envision?</li></ol>
Assessing Preferences & Style	<ol style="list-style-type: none"><li>1. What are your preferred communication styles?</li><li>2. How often would you like to meet or connect with your mentor?</li><li>3. How would you describe your ideal mentor? Style, background, personality, career achievements, specialty, etc.</li><li>3. What are some of your preferred methods for self-improvement?</li></ol>

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## SECOND MEETING

The purpose of the second meeting is to check in and ensure that the mentee is developing a productive relationship with their mentor. There's no set format—simply ask questions to assess whether the mentee finds their primary mentor helpful, available, and approachable. If not, you may want to consider matching the mentee with a different mentor.

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## Resources for Mentors and Mentees

The Mentorship Handbook contains important and helpful information that can be used by facilitators, mentors, and mentees.

Familiarize yourself with the additional templates and resources in the [Radiology Department - Mentorship related resources | General | Microsoft Teams](#)